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| Owner: | SHEQ Team | Approver: |
| | | Stephen Weston |



SHEQ POLICY STATEMENT

Olleco’s core business consists of the supply of fresh cooking oil, the collection of used cooking oils and food waste, and the processing of these wastes to generate renewable energy and by products for agricultural use. Everybody who works for Olleco is responsible for getting SHEQ (Safety, Health, Environment and Quality) right. Good SHEQ performance and the health, safety and security of everyone who works for us are critical to the success of our business.

We believe that all accidents, incidents and work-related illnesses can be prevented. **Therefore, our goals are:**

- Zero injuries;
- Zero harm to health;
- Zero damage to the environment and our assets;
- Zero food safety incidents;
- 100% customer satisfaction.

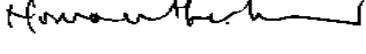
To achieve these goals, we will:

- Implement an effective management system to comply with relevant SHEQ legislation and other identified requirements and conduct regular audits to ensure compliance.
- Systematically identify hazards, assess risks and implement appropriate controls with the aim of safeguarding the environment, employees and others from harm.
- Seek to pursue continual improvement in the company’s SHEQ management system and performance, as they are an integral part of a successful business.
- Ensure that all our employees and contractors are well informed, well trained, and committed to the SHEQ control and improvement processes.
- Promote an active SHEQ culture through the development of competent employees and by stating here that **‘no Olleco activity is so important that it cannot be done safely’**.
- Provide appropriate adequate resources to implement the SHEQ policy.
- Report our SHEQ performance and pro-actively liaise with people outside the company to improve our understanding of SHEQ issues associated with our activities, products and services.
- Listen and respond to our customers, employees, neighbours, regulators, public interest groups and other stakeholders.
- Ensure all changes to plant, equipment and buildings are properly managed through the management of change procedure
- Identify and implement opportunities to reduce our carbon footprint

Our business plans include annual measurable SHEQ objectives and targets. We are all committed to meeting them. The ultimate responsibility for SHEQ lies with the Olleco Chief Operating Officer and Chief Finance Officer who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility at all levels together with participation of all employees. Staff are reminded that adherence with this policy is a condition of employment.

The Board will review the SHEQ policy and its implementation annually.

Signed: 
Michael Heenan - Chief Operating Officer

Signed: 
Norman Heskin – Chief Finance Officer

Date: July 2020