


STANDARD OPERATING PROCEDURE (SOP)	Certification System	ISO-45001	
	Issue Date	06/01/2026	
2888 5.2 OHS Policy Statement	Revision	6	
	Expiry Date	06/01/2027	
	Issued By	Stephen Weston	
	Approved By	Joe Kenny	

2888 5.2 OHS Policy Statement

Introduction and Scope

Olleco's core business consists of the supply of fresh cooking oil, the collection of used cooking oils and food waste, and the processing of these wastes to generate renewable energy and by-products for agricultural use. Everybody who works for Olleco is responsible for getting SHEQ ((Food) Safety, Health, Environment and Quality) right. Good SHEQ performance and the health, safety, and security of everyone who works for us are critical to the success of our business.

We believe that all accidents, incidents, and work-related illnesses can be prevented. **Therefore, our goals are:**

- Zero injuries.
- Zero harm to health.
- Zero damage to the environment and our assets.
- Zero food safety incidents.
- 100% customer satisfaction.

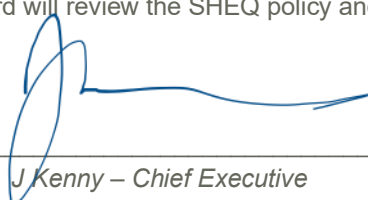
To achieve these goals, we will:

- Implement an effective management system to comply with relevant SHEQ legislation and other identified requirements and conduct regular audits to ensure compliance.
- Systematically identify and eliminate hazards, assess, and reduce risks and implement appropriate controls with the aim of safeguarding the environment, employees, and others from harm.
- Commit to continual improvement of the company's SHEQ management system and performance, as they are an integral part of a successful business.
- Commit to the consultation and participation of workers where appropriate.
- Ensure that all our employees and contractors are well informed, well trained, and committed to the SHEQ control and improvement processes.
- Promote an active SHEQ culture through the development of competent employees and by stating here that **'no Olleco activity is so important that it cannot be done safely'**.
- Provide appropriate adequate resources to implement the SHEQ policy.
- Report our SHEQ performance and pro-actively liaise with people outside the company to improve our understanding of SHEQ issues associated with our activities, products, and services.
- Listen and respond to our customers, employees, neighbours, regulators, public interest groups and other stakeholders.
- Ensure all changes to plant, equipment and buildings are properly managed through the management of change procedure.

Our business plans include annual measurable SHEQ objectives and targets, devised and set by Olleco's board. We are all committed to meeting them. The ultimate responsibility for SHEQ lies with the Olleco Chief Executive who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility at all levels together with participation of all employees. Staff are reminded that adherence with this policy is a condition of employment.

The Board will review the SHEQ policy and its implementation annually.

Signed: _____



J. Kenny – Chief Executive

Date: January 2026